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To Whom It May Concern:

I am writing to recommend Dr. David Holt to you as a minister, encourager, consultant, or friend. I met Dr. Holt professionally in the fall of 2009 as he served as a consultant with Injoy Stewardship Solutions. While I had never worked with a ministry who helped churches raise funds for ministry, I entered into a relationship with Injoy cautiously yet expectantly. While we needed to raise funds, we really needed spiritual renewal and leadership development. I was thrilled to meet David and discover he was not only a consultant with Injoy, but also served as a pastor. He had previously led a growing church through numerous building campaigns and effective ministry, and I immediately found in him not only someone with great competence as a consultant, but also one with a strong heart for the Lord. David far exceeded my expectations and provided for us a great service as our consultant.

David connected with our church family gaining immediate respect and trust. His focus was first and foremost on the spiritual development of our people. His love for the Lord and passion for the church was obvious, and his priority of developing leaders was apparent. I found in David not only a consultant, but a true friend and counselor. His pastor's heart always shows through, and his understanding of the church's mission is always his focus. While David is compassionate and tender, there is also no doubt he is a strong leader. While I did not know him during his previous pastorate, I see him as one who is ready to speak truth and provide strong leadership as needed. He does not hesitate to say what is needed to be said, even if it is painful or awkward. He has always demonstrated a Christ-like attitude while his actions and motives overflow from his personal relationship with Jesus Christ. He is a very effective communicator with strong people skills. He has preached at our church with great effectiveness and was loved and appreciated by our church family.

I highly recommend Dr. David Holt to you first and foremost as a minister of the gospel who has a passion and the skill for helping the people of God accomplish Christ's mission in the world. I am confident without hesitation that in whatever area of ministry God may lead him to, Dr. Holt will serve effectively and bear much fruit for the Kingdom of God.

In Christ's service,

Dr. Tim Riordan - Pastor